



श्रीमती सिंधुताई जाधव
कला व विज्ञान महाविद्यालय
जानेफळ रोड, मेहकर, जि. बुलडाणा, महाराष्ट्र ४४३३०९
संलग्न : संत गाडगे बाबा अमरावती विद्यापीठ, अमरावती कॉलेज कोड-३३०
संपर्क : ९८६०९७४१४८, ९८८१३६१४६९
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Annual Gender Sensitization Action Plan

For the Academic Year 2023-2024

Smt. Sindhutai Jadhao Arts and Science Mahavidyalaya, Mehkar, Dist. Buldana

Objectives:

Objective No.	Description
1	To promote awareness about gender equality and inclusivity among students, faculty, and staff.
2	To create a safe and respectful environment for all members of the college community.
3	To educate and empower students on gender issues and ensure their active participation in building an equitable society.
4	To eliminate gender biases and stereotypes through training, workshops, and cultural activities.

Planned Activities:

Activity No.	Activity Type	Description	Target Audience	Frequency	Proposed Dates
1	Workshops and Seminars	Themes: Gender Equality, Women's Empowerment.	Students, teaching & non-teaching staff	Quarterly	August 2023, November 2023, February 2024, April 2024

2	Gender Sensitization Programs	Sessions during induction programs, panel discussions with NGOs and academics.	Students, faculty	Annual	Induction Period
3	Cultural and Literary Activities	Essay, debate, poster competitions; International Women's Day celebrations.	Students	Annual	March 8, 2024
4	Awareness Drives	Street plays, rallies, and poster campaigns on gender equality.	Community and campus	Biannual	Throughout the year
5	Gender Sensitization Cell	Monthly reviews and addressing gender issues on campus.	Campus stakeholders	Monthly	Every Month
6	Capacity-Building Workshops	Training sessions on inclusive teaching practices and gender-responsive pedagogy.	Faculty and staff	Annual	Second Semester

Monitoring and Evaluation:

Responsibility	Evaluation Tools	Reporting
Gender Sensitization Cell	Attendance records, participant feedback forms, pre-and post-program surveys.	Quarterly progress reports to the college administration.

Expected Outcomes:

Outcome No.	Description
1	Enhanced understanding of gender equality among students and staff.
2	Reduction in gender biases and stereotypes on campus.
3	Increased participation of female students in leadership roles and decision-making processes.
4	Creation of a supportive and inclusive college environment.

Prepared by: Gender Sensitization Cell, Smt. Sindhutai Jadhao Arts and Science Mahavidyalaya, Mehkar.

Date: June 2023.


 प्राचार्य
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